

NOTE: *Executive session held via remote on Thursday, May 28, 2020 to discuss Personnel.*

Approved minutes of the Revised Workshop/Regular Board Meeting held on May 18, 2020.

Approved the request from Rosemary Kalinowsky to use the parking lots located on the school campus for overflow parking from an auction that is being held at her residence (located just below the schools) sometime in July, 2020. The auction will be at least two days with the possibility of a third day (tbd), dates and times are to be set at a later date.

Approved the following secondary depositories for the 2020-2021 year: (1) PLGIT – Capital Reserve Account; (2) Farmers National Bank – Athletic Account; (3) Farmers National Bank – Activities Account; (4) Farmers National Bank – Cafeteria Account; (5) Farmers National Bank – Non-Interest Bearing Account; (6) Farmers National Bank – Scholarship Account; (7) Farmers National Bank – Capital Projects; and (8) Farmers National Bank – FIRST Program.

Approved, as presented, the 2020 -2021 fringe benefit costs as listed:

MEDICAL INSURANCE - Highmark Blue Cross/Blue Shield

PPOBLUE Plan (Contractually required to offer) **SUPPORT STAFF** (Group No. 46867-20)

INACTIVE SUPPORT STAFF (Group No. 12696-20)

Rates	Individual	Parent & Child	Parent & Children	Husband & Wife	Family
	2019-20 2020-21	2019-20 2020-21	2019-20 2020-21	2019-20 2020-21	2019-20 2020-21
Medical	\$541.68 \$569.31	\$1,308.32 \$1,375.04	\$1,308.32 \$1,375.04	\$1,501.72 \$1,578.31	\$1,593.93 \$1,675.22
Drug	\$99.19 \$104.25	\$284.17 \$298.66	\$284.17 \$298.66	\$284.17 \$298.66	\$284.17 \$298.66
Total	\$640.87 \$673.56	\$1,592.49 \$1,673.70	\$1,592.49 \$1,673.70	\$1,785.89 \$1,876.97	\$1,878.10 \$1,973.88

PPOBLUE Plan (Contractually required to offer) **PROFESSIONAL STAFF/MEET AND DISCUSS**

(Group No. 46867-21)

Rates	Individual	Parent & Child	Parent & Children	Husband & Wife	Family
	2019-20 2020-21	2019-20 2020-21	2019-20 2020-21	2019-20 2020-21	2019-20 2020-21
Medical	\$541.68 \$569.31	\$1,308.32 \$1,375.04	\$1,308.32 \$1,375.04	\$1,501.72 \$1,578.31	\$1,593.93 \$1,675.22
Drug	\$99.19 \$104.25	\$284.17 \$298.66	\$284.17 \$298.66	\$284.17 \$298.66	\$284.17 \$298.66
Total	\$640.87 \$673.56	\$1,592.49 \$1,673.70	\$1,592.49 \$1,673.70	\$1,785.89 \$1,876.97	\$1,878.10 \$1,973.88

PPOBLUE Plan (Contractually required to offer) **FROZEN (INACTIVE PSEA/ESPA)**
Teachers and Administration (Group No. 12696-22)

Rates	Individual	Parent & Child	Parent & Children	Husband & Wife	Family
	2019-20 2020-21	2019-20 2020-21	2019-20 2020-21	2019-20 2020-21	2019-20 2020-21
Medical	\$595.44 \$625.81	\$1,438.18 \$1,511.53	\$1,438.18 \$1,511.53	\$1,650.78 \$1,734.97	\$1,752.14 \$1,841.50
Drug	\$112.38 \$118.11	\$321.98 \$338.40	\$321.98 \$338.40	\$321.98 \$338.40	\$321.98 \$338.40
Total	\$707.82 \$743.92	\$1,760.16 \$1,849.93	\$1,706.16 \$1,849.93	\$1,972.76 \$2,073.37	\$2,074.12 \$2,179.90

PPOBLUE Plan (**Inactive PSEA/ESPA – Teachers and Administration**) (Group No. 12696-21)

Rates	Individual	Parent & Child	Parent & Children	Husband & Wife	Family
	2019-20 2020-21	2019-20 2020-21	2019-20 2020-21	2019-20 2020-21	2019-20 2020-21
Medical	\$541.68 \$569.31	\$1,308.32 \$1,375.04	\$1,308.32 \$1,375.04	\$1,501.72 \$1,578.31	\$1,593.93 \$1,675.22
Drug	\$99.19 \$104.25	\$284.17 \$298.66	\$284.17 \$298.66	\$284.17 \$298.66	\$284.17 \$298.66
Total	\$640.87 \$673.56	\$1,592.49 \$1,673.70	\$1,592.49 \$1,673.70	\$1,785.89 \$1,876.97	\$1,878.10 \$1,973.88

VISION INSURANCE - Vision Benefits of America

Group 050 (Faculty, Administrators, and Meet-and-Discuss Staff)

2019-2020	2020-2021
Single - \$ 8.48	Single - \$ 8.48
Family - \$17.86	Family - \$17.86

Group 051 (Support Staff)

2019-2020	2020-2021
Single - \$ 6.38	Single - \$ 6.38
Family - \$13.68	Family - \$13.68

DISABILITY INSURANCE – The Standard (No change, up for renewal 2/1/2023)

Faculty - \$10.58
Administrators & Meet-and-Discuss - \$11.50

DENTAL INSURANCE – (Suggested rate) United Concordia (pay on claims only)
(Faculty, Administrators, and Meet-and-Discuss Staff)

(Professional)

2019-2020	2020-2021
Single - \$22.26	Single - \$22.26
Employee/Child - \$46.74	Employee/Child – \$46.74
Employee/Spouse - \$44.52	Employee/Spouse - \$44.52
Family - \$66.78	Family - \$66.78

COBRA DENTAL COVERAGE

2019-2020	2020-2021
Single - \$22.71	Single - \$22.71
Family - \$68.12	Family - \$68.12

(Non-Professional) (Support Staff)

2019-2020	2020-2021
Single – \$22.26	Single - \$22.26
Family – \$66.78	Family - \$66.78
Employee/Child - \$46.74	Employee/Child - \$46.74
Employee/Spouse - \$44.52	Employee/Spouse - \$44.52

COBRA DENTAL COVERAGE

2019 – 2020	2020-2021
Single - \$22.71	Single - \$22.71
Family - \$70.66	Family - \$68.12

LIFE INSURANCE (CM Regent Solutions-Sun Life)

Professional	2019-2020	2020-2021
Single	\$ 9.75	Single \$9.75
Dependent	\$ 3.40	Dependent \$3.40

Non-Professional

2019-2020	2020-2021
Single \$9.75	Single \$9.75
Dependent \$3.40	Dependent \$3.40

*They pay the difference of \$30,000 to \$50,000 coverage.

Administration – Act 93

2019-2020	2020-2021
Single \$19.50	Single \$19.50
Dependent \$ 3.40	Dependent \$ 3.40

Superintendent

2019-2020	2020-2021
Single \$39.00	Single \$39.00
Dependent \$ 3.40	Dependent \$ 3.40

Approved to adopt the Homestead/Farmstead Tax Exclusion Resolution.

Approved the 2020-2021 school year all federal programs and grants as part of the District budget.

Approved the Agreement between the Allegheny-Clarion Valley School District and Mid-Atlantic Youth Services Corp., dated June 30, 2020.

Approved to accept the proposal dated June 9, 2020, from Zach Shekell, Esq., to act as solicitor for the Allegheny-Clarion Valley School District at the rate of \$100.00 per hour for attorney time and \$30.00 per hour for legal assistant time for the 2020-2021 school year.

Approved to accept the proposal dated June 9, 2020, from Mark J. Kuhar, Knox McLaughlin Gornall & Sennett, P.C. to provide legal services to the Allegheny-Clarion Valley School District at the rate of \$210.00 per hour. The rates of other associates within the firm will be \$195.00 per hour and Paralegals will be \$90.00 per hour.

Approved the 2020-2021 A-C Valley School budget in the amount of \$16,354,652.00. The local portion of revenue to support the proposed budget would result in the following tax levels in the four counties:

Armstrong: 32.16 (-0.83) mills when compared to 2019-2020
 Butler: 66.93 (+0.79) mills when compared to 2019-2020
 Clarion: 54.64 (-3.52) mills when compared to 2019-2020
 Venango: 13.64 (+0.59) mills when compared to 2019-2020
 \$5.00 per capita – Section 679
 \$5.00 per capita – Act 511
 1.00 % Earned Income (shared with municipalities where applicable)
 1.00 % Real Estate Transfer Tax (shared with municipalities where applicable)
 2.00 % discount where applicable
 10.00 % penalty where applicable (tbd)

Approved to create an A-C Valley Pandemic Team.

Approved to appoint David McDeavitt as the Pandemic Team Coordinator.

Approved to appoint the following as members of the Pandemic Team: Carrie Armagost; Michelle Austin; Tracy Dailey; Scott DiTullio; Jennifer Feicht; Emily Foust; Grant Grasha; Holly Irwin; Bill Jordan; Kevin Kaufman; Mark Milford; Jodie Sheakley; Lori Sherman; Jameen Stump and Mark Viertel.

Approved to hire Dean Whitmer, Jr. High Golf Coach, upon receipt of all appropriate documentation, at a supplemental salary of \$640.00.

Approved to hire Melinda Hoffman, Jr. High Cheerleading Coach, upon receipt of all appropriate documentation, at a supplemental salary of \$805.00.

Approved Russell Carr as a volunteer with the Elementary and High School Boys' Basketball programs, upon receipt of all appropriate documentation for the 2020-2021 school year.

Approved the Allegheny-Clarion Valley School District Administrator Compensation Plan effective July 1, 2020 through June 30, 2023.

Approved the Athletic Director Position Agreement for the 2020-2021 school year dated June 18, 2020.

Approved the Meet and Discuss Agreement effective July 1, 2020 through June 30, 2021.

Approved to accept the letter of resignation dated June 10, 2020 from Cindy Maihle, part-time Child Specific Aide, effective immediately.

Approved, due to budgetary cuts, the elimination of three part-time Child Specific Aides currently held by employees # 339; # 362; and #361 effective immediately.

Approved the request from employee #201 to utilize sick days concurrent with FMLA leave.

Accepted the letter of resignation dated June 9, 2020 from Allison Birckbichler effective immediately.

Approved to advertise for an "anticipated" Elementary Teacher vacancy.

Approved to hire Emily Redfoot as an Elementary Special Education Teacher, Step II, beginning with the 2020-2021 school year, upon receipt of all appropriate documentation at a salary of \$46,828.00.

Approved the Memorandum of Understanding between Allegheny-Clarion Valley School District and the Allegheny-Clarion Valley FIRST Program effective July 1, 2020 through June 30, 2021.

Approved the Enrollment, Class Size Data and Staff for the 2019-2020 school year dated June 18, 2020.

Approved the list of Graduating Seniors of the Class of 2020.

Approved the Health and Safety Plan (Version 1) as presented.

Approved the Athletic Return to Play Plan as presented.

Approved the second reading of Policy #201 Admission of Students.

Approved the second reading of Policy #204 Attendance.

Approved the second reading of Policy #208 Withdrawal From School.

Approved the second reading of Policy #222 Tobacco and Vaping Products.

Approved the second reading of Policy #233 Suspension and Expulsion.

Approved the second reading of Policy #333 Professional Development.

Approved the second reading of Policy #335 Family and Medical Leaves.

Approved the second reading of Policy #605 Tax Levy.

Approved the second reading of Policy #606 Tax Collection.

Approved the second reading of Policy #805.2 School Security Personnel.