

ALLEGHENY-CLARION VALLEY SCHOOL DISTRICT  
BOARD OF EDUCATION WORKSHOP AGENDA  
Thursday, June 8, 2023 - 6:00 P.M.

ALL WORKSHOP MEETINGS ARE BEING HELD USING VIRTUAL TECHNOLOGY

- I. Roll call of members and recording names of directors present.
- II. PUBLIC PARTICIPATION
- III. PRESENTATIONS
- IV. BOARD CONCERNS

CONSENT AGENDA

- A. Discussion related to the conference and field trip requests, as presented, on the attached form.
- B. Discussion related to, as listed and upon receipt of all appropriate documentation, adding the following to the substitute list for the 2022-2023 school year:  

TEACHER/NURSE	AIDE/CAFETERIA/CUSTODIAN/SECRETARIAL
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- C. Discussion related to the request from Employee #417 to use May 1, 2023 and May 17, 2023 as unpaid leave as attached.
- D. Discussion related to the request from Employee #333 to use May 16, 2023 as unpaid leave as attached.
- E. Discussion related to the request from Caden Rainey, upon receipt of all appropriate documentation, to be a volunteer coach with the Varsity Football Team for the 2023-2024 season as attached.
- F. Discussion related to the request from Jim Marron, President – Foxburg Chamber of Commerce to use the school parking lots as overflow parking on Sunday, October 15, 2023 during the Foxburg Festival as attached.

V. FINANCE AND PURCHASE (discussion only)

- A. Discussion related to paying bills for June, 2023
- B. General Fund/Financial Report/Payroll Check Register, including Athletics for May.
- C. Cafeteria Finance Report for May, 2023.
- D. Activities Report for May, 2023.
- E. F.I.R.S.T. Program Report for May, 2023.
- F. Elementary Activity Account for May, 2023.
- G. Elementary Yearbook Activity Account for May, 2023
- H. Cafeteria & National School Lunch Report (May, 2023) - Stacey Redding
- I. Discussion related to approving the 2023-2024 A- C Valley School budget in the amount of \$17,191,702.00.

J. Discussion related to the following secondary depositories for the 2023-2024 year:

1. PLGIT – Capital Reserve Account
2. Farmers National Bank – Athletic Account
3. Farmers National Bank – Activities Account
4. Farmers National Bank – Cafeteria Account
5. Farmers National Bank – Non-Interest Bearing Account
6. Farmers National Bank – Scholarship Account
7. Farmers National Bank – Capital Projects
8. Farmers National Bank – FIRST Program

K. Discussion related to, as presented, the 2023-2024 fringe benefit costs as listed:

**MEDICAL INSURANCE** - Highmark Blue Cross/Blue Shield

PPOBLUE Plan (Contractually required to offer) **SUPPORT STAFF** (Group No. 46867-20)  
**INACTIVE SUPPORT STAFF** (Group No. 12696-20)

Rates	Individual	Parent & Child	Parent & Children	Husband & Wife	Family
	2022-2023 <b>2023-2024</b>	2022-2023 <b>2023-2024</b>	2022-2023 <b>2023-2024</b>	2022-2023 <b>2023-2024</b>	2022-2023 <b>2023-2024</b>
Medical	\$629.52 <b>\$647.70</b>	\$1,520.48 <b>\$1,564.39</b>	\$1,520.48 <b>\$1,564.39</b>	\$1,745.25 <b>\$1,795.65</b>	\$1,852.41 <b>\$1,905.91</b>
Drug	\$115.28 <b>\$115.59</b>	\$330.25 <b>\$331.13</b>	\$330.25 <b>\$331.13</b>	\$330.25 <b>\$331.13</b>	\$330.25 <b>\$331.13</b>
Total	\$744.80 <b>\$763.29</b>	\$1,850.73 <b>\$1,895.52</b>	\$1,850.73 <b>\$1,895.52</b>	\$2,075.50 <b>\$2,126.78</b>	\$2,182.66 <b>\$2,237.04</b>

PPOBLUE Plan (Contractually required to offer) **ADMINISTRATION** (Group 105352-52)  
**INACTIVE ADMINISTRATION** (Group 105352-53)

Rates	Individual	Parent & Child	Parent & Children	Husband & Wife	Family
	<b>2023-2024</b>	<b>2023-2024</b>	<b>2023-2024</b>	<b>2023-2024</b>	<b>2023-2024</b>
Medical	<b>\$658.10</b>	<b>\$1,589.51</b>	<b>\$1,589.51</b>	<b>\$1,824.48</b>	<b>\$1,936.51</b>
Drug	<b>\$120.51</b>	<b>\$345.24</b>	<b>\$345.24</b>	<b>\$345.24</b>	<b>\$345.24</b>
Total	<b>\$778.61</b>	<b>\$1,934.75</b>	<b>\$1,934.75</b>	<b>\$2,169.72</b>	<b>\$2,281.75</b>

PPOBLUE Plan (Contractually required to offer) **PROFESSIONAL STAFF/MEET AND DISCUSS**  
(Group No. 46867-21)

Rates	Individual	Parent & Child	Parent & Children	Husband & Wife	Family
	2022-2023 <b>2023-2024</b>	2022-2023 <b>2023-2024</b>	2022-2023 <b>2023-2024</b>	2022-2023 <b>2023-2024</b>	2022-2023 <b>2023-2024</b>
Medical	\$619.57 <b>\$647.70</b>	\$1,496.45 <b>\$1,564.39</b>	\$1,496.45 <b>\$1,564.39</b>	\$1,717.67 <b>\$1,795.65</b>	\$1,823.14 <b>\$1,905.91</b>
Drug	\$110.57 <b>\$115.59</b>	\$316.75 <b>\$331.13</b>	\$316.75 <b>\$331.13</b>	\$316.75 <b>\$331.13</b>	\$316.75 <b>\$331.13</b>
Total	\$730.14 <b>\$763.29</b>	\$1,813.20 <b>\$1,895.52</b>	\$1,813.20 <b>\$1,895.52</b>	\$2,034.42 <b>\$2,126.78</b>	\$2,139.89 <b>\$2,237.04</b>

PPOBLUE Plan PSEA/ESPA – TEACHERS (Group No. 46867-21)  
(Inactive PSEA/ESPA – TEACHERS) (Group No. 12696-21)

Rates	Individual	Parent & Child	Parent & Children	Husband & Wife	Family
	2022-2023 <b>2023-2024</b>	2022-2023 <b>2023-2024</b>	2022-2023 <b>2023-2024</b>	2022-2023 <b>2023-2024</b>	2022-2023 <b>2023-2024</b>
Medical	\$619.57 <b>\$647.70</b>	\$1,496.45 <b>\$1,564.39</b>	\$1,496.45 <b>\$1,564.39</b>	\$1,717.67 <b>\$1,795.65</b>	\$1,823.14 <b>\$1,905.91</b>
Drug	\$110.57 <b>\$115.59</b>	\$316.75 <b>\$331.13</b>	\$316.75 <b>\$331.13</b>	\$316.75 <b>\$331.13</b>	\$316.75 <b>\$331.13</b>
Total	\$730.14 <b>\$763.29</b>	\$1,813.20 <b>\$1,895.52</b>	\$1,813.20 <b>\$1,895.52</b>	\$2,034.42 <b>\$2,126.78</b>	\$2,139.89 <b>\$2,237.04</b>

**VISION INSURANCE** - Vision Benefits of America

Group 050 (Faculty, Administrators, and Meet-and-Discuss Staff)

2022-2023	<b>2023-2024</b>
Single - \$ 8.48	Single - <b>\$ 8.48</b>
Family - \$17.86	Family - <b>\$17.86</b>

Group 051 (Support Staff)

2022-2023	<b>2023-2024</b>
Single - \$ 6.38	Single - <b>\$ 6.38</b>
Family - \$13.68	Family - <b>\$13.68</b>

**DISABILITY INSURANCE** – The Standard (No change, up for renewal 2/1/2025)

Faculty - \$10.58  
Administrators & Meet-and-Discuss - \$11.50

**DENTAL INSURANCE** – (Suggested rate) United Concordia (pay on claims only)  
(Faculty, Administrators, and Meet-and-Discuss Staff)

**(Professional)**

2022-2023	2023-2024
Single - \$27.64	Single - <b>\$25.90</b>
Employee/Child - \$58.03	Employee/Child – <b>\$54.38</b>
Employee/Spouse - \$55.28	Employee/Spouse - <b>\$51.80</b>
Family - \$82.90	Family - <b>\$77.68</b>

**COBRA DENTAL COVERAGE**

2022-2023	2023-2024
Single - \$28.19	Single - <b>\$26.42</b>
Family - \$84.56	Family - <b>\$79.23</b>

**(Non-Professional) (Support Staff)**

2022-2023	2023-2024
Single – \$27.64	Single - <b>\$25.90</b>
Family – \$82.90	Family - <b>\$77.68</b>
Employee/Child - \$58.03	Employee/Child - <b>\$54.38</b>
Employee/Spouse - \$55.28	Employee/Spouse - <b>\$51.80</b>

**COBRA DENTAL COVERAGE**

2022 – 2023	2023-2024
Single - \$28.19	Single - <b>\$26.42</b>
Family - \$84.56	Family - <b>\$79.23</b>

**LIFE INSURANCE (CM Regent Solutions-Sun Life)**

Professional	2022-2023	2023-2024
Single	\$ 9.75	Single <b>\$9.75</b>
Dependent	\$ 3.40	Dependent <b>\$3.40</b>

**Non-Professional**

2022-2023	2023-2024
Single \$9.75	Single <b>*\$9.75/*\$5.85</b>
Dependent \$3.40	Dependent <b>\$3.40</b>

\*They pay the difference of \$30,000 to \$50,000 coverage\*

**Administration – Act 93**

2022-2023	2023-2024
Single \$19.50	Single <b>\$19.50</b>
Dependent \$ 3.40	Dependent <b>\$ 3.40</b>

**Superintendent**

2022-2023	2023-2024
Single \$39.00	Single <b>\$39.00</b>
Dependent \$ 0.00	Dependent <b>\$ 0.00</b>

- L. Discussion related to the 2023-2024 school year all federal programs and grants as part of the District Budget.
- M. Discussion related to the proposal dated May 31, 2023, from Zach Shekell, Esq., (Greco, Lander & Shekell, P.C.) to act as solicitor for the Allegheny-Clarion Valley School District at the rate of \$100/hour for attorney time and \$30.00/hour for legal assistant time for the 2023-2024 school year as attached.
- N. Discussion related to the proposal dated June 1, 2023, from Mark J. Kuhar, Esq., (MacDonald, Illig, Jones & Britton LLP) for labor and employment legal services for the 2023-2024 fiscal year beginning July 1, 2023 at the rate of \$230/hour attorney time; \$190/hour associate time; and \$140/hour paralegal time.
- O. Discussion related to the fee letter from KnoxLaw (Knox McLaughlin Gornall & Sennett, P.C.) dated May 30, 2023 for specialized legal services to be provided to the District in collaboration with the District’s solicitor for the 2023-2024 School Year at the following rates as attached: \$185/hour General Solicitor Services; \$220/hour Special Education Services and \$190/hour Associate Services; \$210/hour Labor & Employment Services and \$180/hour Associate Services; \$220/hour Litigation Services; \$215/hour Tax Assessment Appeals; \$230/hour Business Services (403(b)/Flexible spending plan, etc.); Municipal Finance/Bond Issue – negotiated on a per transaction basis; \$100/hour Paralegal Services; Administrative staff/clerical services – no charge; \$.25/page Photocopies and Mileage – IRS rate.

- P. Discussion related to the Multi-County School Board Resolution Urging Changes to Mandatory Millage Rebalancing Requirements as interpreted under School Code Section 672.1 as attached.
- Q. Discussion related to the Elementary School Yearbook Proposal from Identity Studio & Design for Soft Cover Yearbooks with pricing for 36 Sides/100-199 copies/\$12.00 each (matching Balfour's price) as attached.

## VI. PERSONNEL

- A. Discussion related to the ACT 93 (2023-2027) Contract (will be distributed at the Voting Meeting on June 15, 2023).
- B. Discussion related to the letter of resignation as Student Council Advisor from Melinda Farrington as attached.
- C. Discussion related to posting "in-house" for the vacated Student Council Advisor position.
- D. Discussion related to the letter of resignation as Jr. High Student Council Advisor from Megan Bashline as attached.
- E. Discussion related to posting "in-house" for the vacated Jr. High Student Council Advisor position.
- F. Discussion related to the letter of resignation as Co-Head Boys' Varsity Basketball Coach from Brad Dittman as attached.
- G. Discussion related to the letter of resignation as Co-Head Boys' Varsity Basketball Coach from Chris McNany as attached.
- H. Discussion related to advertising for the vacated Head Boys' Varsity Basketball Coach position.
- I. Discussion related to the letter of resignation as Assistant Varsity Football Coach from Dan Reed as attached.
- J. Discussion related to hiring Logan Pistorius, upon receipt of all appropriate documentation, as Assistant Golf Coach beginning with the 2023-2024 season at a supplemental salary of \$640.00.
- K. Discussion related to hiring \_\_\_\_\_, upon receipt of all appropriate documentation as a long-term Elementary substitute (to fill maternity vacancy) beginning with the 2023-2024 school year until mid-November, 2023.
- L. Discussion related to hiring Emily Shumaker, (all required paperwork is currently on file in the District Office) as Jr./Sr. High Secretary (220 days per year) beginning June 16, 2023 (salary to be prorated for the remainder of the 2022-2023 school year). Salary beginning July 1, 2023 will be \$28,474.00.
- M. Discussion related to advertising for a part-time, District Wide Secretary.

## VII. INSTRUCTIONAL SERVICES

--Discussion related to Enrollment, Class Size Data and Staff for the 2022-2023 school year dated \_\_\_\_\_, 2023 as attached.

--Discussion related to the list of Graduating Seniors of the Class of 2023 as attached.

## VIII. POLICY

- A. Discussion related to the second reading of Policy #137 – Home Education Programs as attached.
- B. Discussion related to the second reading of Policy #137.1 – Extracurricular Participation by Home Education Students as attached.
- C. Discussion related to the second reading of Policy #137.2 – Participation in Co-curricular Activities and Academic Courses by Home Education Students as attached.
- D. Discussion related to the second reading of Policy #137.3 – Participation in Career and Technical Education Programs by Home Education Students as attached.
- E. Discussion related to the first reading of Policy #800 – Records Management as attached.
- F. Discussion related to the first reading of Policy #830 – Security of Computerized Personal Information/Breach Notification as attached.
- G. Discussion related to the first reading of Policy #830.1 – Data Governance-Storage/Security as attached.

## IX. FACILITIES

--Discussion related to naming the High School Gymnasium the “Ron Botz Gymnasium”.

## X. TRANSPORTATION

- A. Discussion related to the request from Kelly Stevanus to remove Barbara Czech as a driver.

## XI. MISCELLANEOUS

- A. Career Center Report.
- B. Intermediate Unit Report.
- C. Correspondence.

--Discussion related to correspondence from Clayton P. Carroll, II, Audit Coordinator from the Pennsylvania Department of Education dated May 24, 2023, regarding the Single Audit Report of Allegheny-Clarion Valley School District for the year ended June 30, 2022 as attached.

- D. Technology Committee update.
- E. Athletic Committee update.

F. Football Field Renovation Committee update.

G. Finance Committee update.

XII. OLD BUSINESS

XIII. NEW BUSINESS

--Discussion related to the annual baseball team spring training trip to the ESPN Wide World of Sports Complex in Orlando, Florida on March 16 – 23, 2024.

**CONFERENCES AND FIELD TRIPS FOR 2022-2023 (June, 2023 – Workshop Conference)**

Attendee(s)	Conference	Date	Location	Subs	Registration	Mileage	Meals	Lodging	Other	Total
Andrea Stewart	PASBO Steel Eagle Leadership Institute	7/11/23 7/12/23	Omni Bedford Springs Resort Bedford, PA	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	All paid by PASBO \$0.00

District costs to date:

July, 2022	\$ 299.00
August, 2022	\$ 371.50
September, 2022	\$ 2,893.90
October, 2022	\$ 1,969.13
November, 2022	\$ 3,338.54
December, 2022	\$ 4,868.75
January, 2023	\$ 3,723.29
February, 2023	\$ 4,730.63
March, 2023	\$ 1,647.88
April, 2023	\$ 2,259.33
May, 2023	\$ 194.00
June, 2023`	\$ 0.00